ATTACHMENT A – WORKFORCE OF THE C\ NTY OF KANE (including offices of elected officials)

Job Category		TOTAL	MALE B	MALE W	MALE H	MALE A/PI	MALE AI/AN	FEMALE B	FEMALE W	FEMALE H	FEMALE A/PI	FEMALE AI/AN
Officials/Administrators		113 100%	1 .884%	71 62.831%	2 1.769%	0 0%	1 .884%	2 1.769%	35 30.973%	1 .884%	0 0%	0 0%
Professionals		420 100%	10 2.380%	118 28.095%	14 3.33%	4 .952%	0 0%	25 5.952%	220 52.380%	25 5.952%	4 .952%	0 0%
Technicians		29 100%	0 0%	16 55.172%	0 0%	2 6.896%	0 0%	0 0%	10 34.482%	0 0%	1 3.448%	0 0%
Protective Services	Sworn *	250 100%	15 6%	179 71.6%	13 5.2%	5 2%	1 .4%	3 1.2%	31 12.4%	2 .8%	1 .4%	0 0%
	Non-Sworn	27 100%	2 7.407%	9 33.333%	1 3.703%	0 0%	0 0%	1 3.703%	11 40.74%	3 11.111%	0 0%	0 0%
Para-Professional		This category no longer exists in the 2000 census data										
Office/Clerical		458 100%	4 .873%	44 9.606%	6 1.31%	1 .218%	0 0%	11 2.401%	315 68.777%	64 13.973%	4 .873%	9 1.965%
Skilled Craft		28 100%	2 7.142%	25 89.285%	0 0%	0 0%	0 0%	0 0%	1 3.571%	0 0%	0 0%	0 0%
Service/Maintenance		25 100%	1 4%	15 60%	3 12%	1 4%	0 0%	0 0%	4 16%	1 4%	0 0%	0 0%

9/29/05

KEY W – White B – Black A/PI - Asian or Pacific Islander
H – Hispanic AI/AN - American Indian or Alaskan Native

* FOR POLICE DEPARTMENT GRANTEES ONLY: First fill out additional breakdown of sworn "officials," below.

Job Category	TOTAL	B	W	H	A/PI	AI/AN	B	W	H	A/PI	AI/AN
Chiefs, Deputy Chiefs	6 100%	0 0%	6 100%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Captains, Inspectors	4 100%	0 0%	3 75%	1 25%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%	0 0%
Lieutenants	12 100%	0 0%	11 91.6%	0 0%	0 0%	0 0%	0 0%	1 8.3%	0 0%	0 0%	0 0%
Sergeants, Detectives	31 100%	2 6.4%	25 80%	1 3.2%	1 3.2%	1 3.2%	0 0%	1 3.2%	0 0%	0 0%	0 0%
TOTALS	53 100%	2 3.7%	45 84%	2 3.7%	1 1.8%	1 1.8%	0 0%	2 3.7%	0 0%	0 0%	0 0%

KEY W – White B – Black A/PI - Asian or Pacific Islander
H – Hispanic AI/AN - American Indian or Alaskan Native

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ATTACHMENT C -- COMMUNITY LABOR STATISTICS (CLS) FOR THE COUNTY OF KANE (including offices of elected officials)

Job Category		TOTAL	MALE B	MALE W	MALE H	MALE A/PI	MALE AI/AN	FEMALE B	FEMALE W	FEMALE H	FEMALE A/PI	FEMALE AI/AN
Officials/Administrators		31880 100%	560 1.8%	18905 59.3%	995 3.1%	210 .7%	15 0%	455 1.4%	9515 29.8%	820 2.6%	145 .5%	4 0%
Professionals		33870 100%	465 1.4%	13940 41.2%	780 2.3%	530 1.6%	20 .1%	655 1.9%	15955 47.1%	810 2.4%	480 1.4%	20 .1%
Technicians		3645 100%	80 2.2%	1540 42.2%	145 4%	45 1.2%	0 0%	130 3.6%	1475 40.5%	120 3.3%	65 1.8%	0 0%
Protective Services	Sworn	2955 100%	240 8.1%	1890 64%	200 6.8%	15 .5%	0 0%	55 1.9%	480 16.2%	30 1%	15 .5%	0 0%
	Non-Sworn	275 100%	20 7.3%	85 30.9%	0 0%	0 0%	0 0%	10 3.6%	135 49.1%	20 7.3%	0 0%	0 0%
Para-Professional												
Office/Clerical		53255 100%	760 1.4%	13800 25.9%	2645 5%	375 .7%	30 .1%	1865 3.5%	28105 52.8%	4755 8.9%	395 .7%	75 .1%
Skilled Craft		20385 100%	495 2.4%	13965 68.5%	3645 17.9%	140 .7%	55 .3%	125 .6%	905 4.4%	770 3.8%	80 .4%	4 0%
Service/Maintenance		58795 100%	1955 3.3%	16685 28.4%	16375 27.9%	515 .9%	65 .1%	1690 2.9%	11555 19.7%	8595 14.6%	545 .1%	40 .9%

2000 Census Data

KEY W – White B – Black A/PI - Asian or Pacific Islander
H – Hispanic AI/AN - American Indian or Alaskan Native

9/29/05

ATTACHMENT D – UTILIZATION ANALYSIS FOR T\ COUNTY OF KANE (including offices of elected officials)

JOB GROUP CATEGORY (CLS = Community Labor Statistics)*		MALE White	MALE Black	MALE Hispanic	MALE Asian	MALE American Indian	FEMALE White	FEMALE Black	FEMALE Hispanic	FEMALE Asian	FEMALE American Indian
OFFICIALS/EXECUTIVE Workforce #/% CLS #/% Utilization %		62.831% 59.3% 3.531%	.884% 1.8% -.916%	1.769% 3.1% -1.331%	0% .7% -.7%	.884% 0% .884%	30.973% 29.8% 1.173%	1.769% 1.4% .369%	.884% 2.6% -1.716%	0% .5% -.5%	0% 0% 0%
PROFESSIONALS Workforce #/% CLS #/% Utilization %		28.095% 41.2% -13.105%	2.380% 1.4% .98%	3.33% 2.3% 1.03%	.952% 1.6% -.648%	0% .1% -.1%	52.380% 47.1% 5.28%	5.952% 1.9% 4.052%	5.952% 2.4% 3.552%	.952% 1.4% -.448%	0% .1% -.1%
TECHNICIANS Workforce #/% CLS #/% Utilization %		55.172% 42.2% 12.972%	0% 2.2% -2.2%	0% 4% -4%	6.896% 1.2% 5.696%	0% 0% 0%	34.482% 40.5% -6.018%	0% 3.6% -3.6%	0% 3.3% -3.3%	3.448% 1.8% 1.648%	0% 0% 0%
PROTECTIVE SERVICES	SWORN Workforce #/% CLS #/% Utilization %	71.6% 64% 7.6%	6% 8.1% -2.1%	5.2% 6.8% -1.6%	.2% .5% 1.5%	.4% 0% .4%	12.4% 16.2% -3.8%	1.2% 1.9% -.7%	.8% 1% -.2%	.4% .5% -.1%	0% 0% 0%
	NON-SWORN Workforce #/% Civ. Labor Force #/% Utilization %	33.333% 30.9% 2.433%	7.407% 7.3% .107%	3.703% 0% 3.703%	0% 0% 0%	0% 0% 0%	40.74% 49.1% -8.36%	3.703% 3.6% .103%	11.111% 7.3% 3.811%	0% 0% 0%	0% 0% 0%
PARA-PROFESSIONAL		This category no longer exists in the 2000 census data									
OFFICE/CLERICAL Workforce CLS #/% Utilization		9.606% 25.9% -16.294%	.873% 1.4% -.527%	1.31% 5% -3.69%	.218% .7% -.482%	0% .1% -.1%	68.777% 52.8% 15.977%	2.401% 3.5% -1.099%	13.973% 8.9% 5.073%	.873% .7% .173%	1.965% .1% 1.865%
SKILLED CRAFT Workforce #/% CLS #/% Utilization %		89.285% 68.5% 20.785%	7.142% 2.4% 4.742%	0% 17.9% -17.9%	0% .7% -.7%	0% .3% -.3%	3.571% 4.4% -.829%	0% .6% -.6%	0% 3.8% -3.8%	0% .4% -.4%	0% 0% 0%
SVCS/MAINTENANCE Workforce #/% CLS #/% Utilization %		60% 28.4% 31.6%	4% 3.3% .7%	12% 27.9% -15.9%	4% .9% 3.1%	0% .1% -.1%	16% 19.7% -3.7%	0% 2.9% -2.9%	4% 14.6% -10.6%	0% .1% -.1%	0% .9% -.9%

9/29/05